



Kids-R-It Child Care & Preschool

A Non-Profit Organization / A "4" Star Rated Program

Monday – Friday 5:00 am to 6:30 pm

Caring for Infants, Toddlers, Preschool, School Age, Pre-Kindergarten classes M-F



Sharing, Caring, & Learning

Application for Employment

Name _____ Date: _____
First Middle Last

Address: _____ Position Applying For:

City _____ Zip _____ Teacher _____

Phone #'s _____ Cell Provider: _____ Asst. Teacher V _____

S.S #: _____ Aide _____

D.L.#: _____ *attach copy* Cook _____

Birth Date: _____ Volunteer _____

Place of Birth: _____ Wage Desired: \$ _____

Email Address: _____ Date Available: _____

Hours Available: M: _____, T: _____, W: _____, TH: _____, F: _____

Expectations

When did you know you wanted to work in early childhood education? What drew you to child care?

What is the most important thing a classroom needs to run smoothly? _____

What is the most important qualities of child care staff and why? _____

List an example of how you showed appreciation for team members on your last job. _____

Consistence for children, parents, and co-workers is extremely important in a quality program. What are your strengths in the professional area's in relation to attendance, punctuality, consistency, following routines and policy's? _____

What do you want the kids to get from you as a Teacher? _____

Please list any courses, volunteer work, hobbies or interests that would relate to the position you are applying for: _____

Education Background

High School: _____ City/State: _____

Year Graduated: _____ Did you receive a diploma? _____ (attach Diploma)

College(s) _____ City/State: _____

Year/Credits Completed: _____ Major: _____ (attach Transcripts)

What is your degree? _____

Do you have any additional education or certifications? _____

Are you Pediatric First Aid & CPR Certified? Yes or No *attach copy*

If hired you will be required to attend and complete trainings both on site and off site.

Do you agree to attend them? Yes or No

HEALTH

Date of Covid 19 Vaccine's _____ *attach copy*

Date of Covid 19 planned vaccine completion: _____

Date of last physical exam _____ Date & Results of Mantoux TB test: _____

Are you able to lift 20 lbs on a regular basis? _____ 50 lbs on an intermittent basis? _____

Restrictions for using cleaning or sanitation solutions? _____ Gloves? _____

If so will it prevent you from performing our cleaning and sanitation requirements?
How _____

Have you any defects in hearing? Yes or No Vision? Yes or No Speech? Yes or No

Have you ever been seriously injured? If so, how? _____

Will your past injuries affect your required job performance? _____

Describe briefly any previous serious illness _____

Are you sick often? Yes or No

Will illness affect fulfilling the required hours of this position? Yes or No

Are there any physical or personal limitations on the type of work you can do with children at the center, or that would affect the amount of time you can spend at work? Yes or No

Upon hire you may be provided a Health Summary form to be completed by your physician on your mobility, ability to lift 20lbs up to 50 lbs, and overall health to perform the responsibilities of the job for the health & safety of the children in our care.

Employment History

Employer: _____ Phone Number _____

Address: _____

Position: _____ Supervisor: _____

Duties: _____

Reason for leaving _____

Employed from _____ to _____ Hours worked _____ May we contact this employer as a reference? _____

What will your last supervisor tell me about you and your job performance? _____

Employer: _____ Phone Number _____

Address: _____

Position: _____ Supervisor: _____

Duties: _____

Reason for leaving _____

Employed from _____ to _____ Hours worked _____ May we contact this employer as a reference? _____

What will your last supervisor tell me about you and your job performance? _____

Employer: _____ Phone Number _____

Address: _____

Position: _____ Supervisor: _____

Duties: _____

Reason for leaving _____

Employed from _____ to _____ Hours worked _____ May we contact this employer as a reference? _____

What will your last supervisor tell me about you and your job performance? _____

***** If experienced in any early childhood/child care program put the # of hours worked at each place please.*****

Personal / Professional References

Name: _____ Phone#: _____
City, State: _____
Relationship: _____ # of Years Known: _____
Occupation: _____

Name: _____ Phone#: _____
City, State: _____
Relationship: _____ # of Years Known: _____
Occupation: _____

Name: _____ Phone#: _____
City, State: _____
Relationship: _____ # of Years Known: _____
Occupation: _____

***If hired with licensing requirements, no person shall be hired or retained as a staff member, paid or volunteer, who has:

- a) been convicted of, or admitted to, or been the subject of substantial evidence of an act of child battering, child abuse, or child molestation.
- b) used alcohol or drugs such that its effects are apparent during working hours that children are in care.

**I am aware that a background study at the cost of \$40.00 and fingerprinting of \$10.00 will be performed before I can be hired or be left alone with children. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts is cause for dismissal. In the event of my employment with Kids-R-It, I agree to comply with the rules and regulation governing my employment.

In the event I should terminate my employment, I agree to file my resignation, in writing, two weeks, minimum, prior to the date it will be effective.

I understand that the first three months of employment are provisional and if my services have not proved satisfactory, my employment may be discontinued on a week's notice without prejudice. I understand that by accepting any position at Kids-R-It, I agree to a **Non-Compete policy** where as, upon my resignation, or being terminated, I will not accept employment in the school district nor in the child care field or start a center nor home base child care program, within a 20 mile radius of the center for a period of one year. Nor will I attempt to recruit staff and/or children away from Kids-R-It. I understand that Kids-R-It's attorney will take action if I break the Non-Compete policy.

I will have no negative or defaming outside contact with parents or staff before, during, and after employment. I will not use Kids-R-It paperwork or supplies or any other type of garnish to set up my own business.

Applicant's Signature _____ Date _____

